

**HONG KONG BAPTIST UNIVERSITY**

**HEALTH , SAFETY AND ENVIRONMENT POLICY**

**PART I**

1. *STATEMENT OF POLICY*

- 1.1 The Hong Kong Baptist University is committed to ensuring, as far as reasonably practicable, the health and safety of all persons employed by the University, students and visitors at the University.
- 1.2 The University will take all reasonable measures to:
- (a) ensure that employees, students and visitors have safe entry to, exit from and occupancy of the University facilities;
  - (b) provide each employee and student with the information, instruction, training and supervision necessary to ensure their safety and health;
  - (c) provide proper facilities and procedures for the use, handling, storage, transportation and disposal of articles, hazardous materials and waste;
  - (d) ensure that the machinery, equipment and tools used by the employees and students meet acceptable government and international health and safety standards;
  - (e) ensure that every person granted access to the University is familiar with and uses the necessary safety materials, equipment, devices and clothing;
  - (f) ensure that buildings, structures, plants and systems are safe and without risks to health;
  - (g) provide appropriate first aid facilities and health services;
  - (h) comply with relevant legislative requirements and other appropriate standards relating to occupational health and safety, fire safety and emergency measures.
- 1.3 All persons at the University must observe the University safety rules and procedures and take reasonable care for the health and safety of himself/herself and of other persons who may be affected by his/her acts or omissions.
- 1.4 The Health, Safety and Environment policy of the University will be implemented, audited and revised as necessary.

## **PART II**

### *SPECIFIC HEALTH AND SAFETY RESPONSIBILITIES*

1. The President & Vice-Chancellor or his designate:
  - 1.1 To have overall responsibility for health, safety and environment within the University.
  - 1.2 To ensure the provision of sufficient resources for the implementation of the University safety policies approved by the Council or Senior Executive Committee.
  - 1.3 To appraise periodically the extent to which the policies have been implemented.
  - 1.4 To take reasonable steps to ensure that the University safety policies are understood at all levels.
  - 1.5 To ensure the provision of sufficient resources for the functioning and operation of the Campus Safety Team of the Estates Office.
2. The Senior Executive Committee :
  - 2.1 To approve the University Health, Safety and Environment Policy and departmental safety directives.
  - 2.2 To consider the budget proposal for the University safety programmes.
3. Environmental Health and Safety Committee:
  - 3.1 To establish regulations and procedures of the University Safety Programmes, and to oversee their implementation.
  - 3.2 To ensure that the University safety regulations and procedures, and relevant Government Ordinances and Regulations concerned with health, safety and environment are properly assigned and adhered to at all levels.
  - 3.3 To advise on the promotion of education on health, safety and environment for students and staff.
  - 3.4 To act as an advisory committee to the Senior Executive Committee (SECO) on the consideration of the departmental safety directives, standards and procedures.
  - 3.5 To review the safety records and statistics of the University.
  - 3.6 To appoint sub-committees or specialist committees as necessary to address unique or extraordinary safety issues.
  - 3.7 To make recommendations on budget allocation for the University Safety

Programmes.

- 3.8 To receive, consider suggestions and resolve complaints relating to health, safety and environmental matters of the University.

4. Associate Director of Estates (Campus Safety and Facilities Management)

- 4.1 To assist Departmental Safety Representatives in developing safety policies and procedures, and in resolving health, safety and environmental problems by providing appropriate recommendations.
- 4.2 To serve as the Secretary of the Environmental Health and Safety Committee in providing advice on the University safety policies and performance of the University Safety Programmes.
- 4.3 To evaluate the information provided by those responsible for the design and construction of new buildings and for the modification of existing buildings and advise on matters affecting health, safety and environment.
- 4.4 To represent the University in interacting with regulatory agencies and tertiary education institutions on matters relating to health, safety and environment.
- 4.5 To plan, acquire and manage the necessary resources to meet the charter of the Campus Safety Team.
- 4.6 To evaluate the effectiveness of the health, safety and environmental programmes and standards of practice through regular inspections and audits.
- 4.7 To maintain and analyse records of downgrading incidents including personal injuries, fire, property damages, chemical spills and other hazardous occurrences.
- 4.8 To develop and conduct, in consultation with appropriate departments, educational activities relating to health, safety and environment for employees and students.
- 4.9 To develop, in conjunction with appropriate schools, departments and offices, emergency response plans and procedures.
- 4.10 To participate and provide health, safety and environmental advice to faculty or departmental safety committees.
- 4.11 To advise the University, faculties, schools, departments, offices and units on the health, safety and environmental legislation and their compliance requirements.

5. Deans/Heads of Schools/Departments/Offices:

- 5.1 To draw up a detailed directive reflecting and amplifying the policy statement of the University as it pertains to the department(s). The detailed directive shall be submitted through the Environmental Health and Safety Committee to the Senior Executive Committee for approval.
- 5.2 To establish, promote, administer and review safety and environmental protection

programme, procedures and standards pertinent to the personnel and facilities under their direction.

- 5.3 To appoint a full-time appointee within the schools/departments/offices as the Departmental Safety Representative and to ensure that he/she will fulfil the duties.
- 5.4 To ensure that all appointees are aware of the Health, Safety and Environment Policy of the University and their responsibilities for the safety of those who work with or study under their supervision.

6. Departmental Safety Representatives:

- 6.1 To inform their Deans/Heads of Schools/Departments/Offices and the Associate Director of Estates (Campus Safety and Facilities Management) of any special safety or environmental hazards in, or new hazards about to be introduced into, the schools, departments or offices.
- 6.2 To ensure the University Health, Safety and Environment Policy, departmental safety directives, procedures and standards are understood by their department members and students.
- 6.3 To coordinate with appropriate supervisory personnel in ensuring that all machinery, equipment, first aid and safety facilities are properly maintained.
- 6.4 To conduct, in consultation with the Associate Director of Estates (Campus Safety and Facilities Management), regular joint safety inspections, and ensure corrective actions are taken to address the identified deficiencies.
- 6.5 To coordinate with appropriate supervisory personnel in ensuring that personal injuries, accidents, spills and accidental release of hazardous materials are reported promptly in accordance with University procedures, and report any case of non-compliance to the Deans/Heads of Schools/Departments/Offices.
- 6.6 To plan and promote activities for stimulating and maintaining interest in health, safety and environmental protection among departmental personnel.
- 6.7 To maintain liaison with the Associate Director of Estates (Campus Safety and Facilities Management) on health, safety and environmental matters.
- 6.8 To recommend accident prevention and environmental protection measures to the Deans/Heads of Schools/Departments/Offices where necessary.

7. All appointees and students of the University:

- 7.1 To be familiar with, and conform to, the safety policies at all times.
- 7.2 To wear appropriate safety equipment and use appropriate safety devices in accordance with rules and procedures.
- 7.3 To conform to all instructions issued by the appropriate authorities.

- 7.4 To report all accidents, accidental releases/spills of hazardous materials, and damage of property to their supervisor and safety representative.
- 7.5 To make appropriate suggestions designed to improve health and safety to their supervisor and safety representative.
- 7.6 To inform their supervisor or safety representative of any hazard that may be introduced as a result of their work.
- 7.7 To be responsible for the safety of themselves and the persons under their supervision.